

**Janata Shikshan Mandal's**  
Smt. Indirabai G. Kulkarni Arts College, J. B. Sawant Science College and  
Sau. Janakibai D. Kunte Commerce College, Alibag – Raigad.  
(J. S. M. College Alibag-Raigad)

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**Number of teachers who have undergone online/ face-to-face Faculty Development Programmes during the year: (Professional Development Programmes, Orientation / Induction Programmes, Refresher Courses, Short-Term Course, etc.)**

### **IQAC Report on faculty Empowerment Strategies 2023-24**

The primary aim of the IQAC is to play the role of a catalyst and develop a mechanism to promote and improve the academic and administrative performance of the institution . IQAC also promote institutional enhancement and sustenance through the internalization of quality culture and institutionalization of the best practices.

Empowerment of faculty through up gradation of their knowledge and skills is responsibility of IQAC . So IQAC encourage faculty members and give financial support to them to attend various FDPs.

**The following faculty members attended the FDPs during 2023-24**

<b>Sr. No.</b>	<b>Name of teacher</b>	<b>Department</b>
1	Dr. S. A. Kanade	Physics
2	Mrs. Shweta S. Patil	Commerce
3	Mr. Promod B. Hivre	Information Technology
4	Shweta V. Patil	Computer Science
5	Mrs. Shweta S. Patil	Commerce
6	Mrs. Shilpa N. Kawle	Computer Science

Short Term Course		
1	Dr.Minal Anil Patil	Botany
2	Promod B. Hivre	Information Technology
3	Promod B. Hivre	Information Technology
4	Mr. Promod B. Hivre	Information Technology

**Details of the number of teachers participation in online ? face to face  
FDP/RC/OC/Short term courses**

Sr. No.	Nature Of Program	Number of teachers participated
1	Faculty development program	06
2	Short Term Course	04
3	Refresher Courses	01
4	National /State Level Conference	29
5	National State level workshop/ Seminars	19
6	Syllabus workshop	04



*S. P. M.*  
Principal  
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